

	Paper sessions (5)
	Friday 15 September, 14.00 - 15.30h
	Parallel session 1
Stream	EXPLORE
Chair	Mieke Van Haegendoren (Hasselt University)
Title	The workplace
paper 1	Janssens, Maddy (Catholic University of Leuven) & Zanoni, Patrizia (Catholic University of Leuven)
	Inclusion at the workplace through diversity management: balancing sameness and difference
paper 2	Ruiz Ben, Esther (Technical University of Berlin)
	Expertise and inequality in internationalized software development environments
paper 3	Valgaeren, Elke (Hasselt University)
	The careers of men and women in the Flemish ICT-sector. Opportunities and threats
	Parallel session 2
Stream	EXPLORE
Chair	Jan Vranken (University of Antwerp)
Title	Social exclusion II (This session might be held at the time and location of the session Social exclusion I)
paper 1	Clé, Ann (Catholic University of Brussels) & Adriaenssens, Stefan (Catholic University of Brussels)
	Different levels of exclusion: the case of initial and new populations of beggars in Brussels (Belgium)
paper 2	Paradis, Evelyne (ILGA-Europe) & Takacs, Judit (Institute of Sociology HAS)
	Social exclusion of LGBT youth in Europe
	Parallel session 3
Stream	ENHANCE
Chair	Martha Franken (Flemish Community - Equal Opportunities)
Title	Gender mainstreaming
paper 1	Demuyne, Katrijn (Flora)
	Methods for gender mainstreaming. Gender consulting, a new profession?
paper 2	van der Horst, Annelies (Maastricht University) & Visser, Akke (Maastricht University)
	Putting gender mainstreaming into practice in Dutch universities: observations from within
paper 3	Van Hove, Hildegard (Institute for Equality of Women and Men)
	The national plan of action genderstatistics in Belgium
paper 4	Bleijenbergh, Inge (Nijmegen School of Management), Benschop, Yvonne (Nijmegen School of Management) & Vennix, Jac (Nijmegen School of Management)
	Group model building as a gender mainstreaming instrument
	Parallel session 4
Stream	GOOD PRACTICES (Dutch speaking)
Chair	Petra Meier (Free University of Brussels)
Title	Good Practices II
paper 1	Catteeuw, Paul (KdG College of Antwerp)
	Interculturele communicatie als opleidingsonderdeel
paper 2	Van der Wildt, Francy (Flemish Women's Council)
	Verbreidingsproces: naar een kleurrijke vrouwenraad
paper 3	Schorrewegen, Suzy (VIVA-SVV)
	Vrouw en gezondheid op maat van de multiculturele samenleving